



# CBUA South Bay Unit 2020-2021 Board Meeting Minutes

**President:** Thomas Fitzpatrick  
**Vice President:** Christopher Charles  
**Secretary-Tres:** Michael Collins, EdD  
**Assignor:** Scott Tomlinson

**Member At Large:** Fred Gravett  
**Member At Large:** George McDaniel  
**Member At Large:** Paul Ryan  
**Member At Large:** John Ziello

**IC:** Jay Allen

**IC:** Jerry Flory

**Communication Manager:** Andy Inkeles

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October 5, 2020, 6:00pm

Microsoft Teams Launcher

## Members Present:

Tom, Jerry, Chris, George, Mike, Andy, Jay, John, Paul and Scott.

## Members Absent:

Fred (excused)

- **Board Minutes Approval:** For September 14, 2020 Minutes.  
Discussion...none. Motion to approve John. Seconded by Chris. Passed 4-0
- **Financial report:** Mike explained *B of A* account monthly maintenance-September (\$16.00). No other transaction to report. No other actions required. Only payable still open is Arbiter reimbursement. Motion to receive and accept the financial report by Chris, seconded by John. Passed 4-0.
- **NASO Dues Update:** Mike spoke to NASO's Michelle Murray and she explained that their people are still examining how best to move forward as a whole (entire country) with their various Associations/Units to help lessen their cost. However, she did say to expect little relief, especially in California where many legislative issues handcuff them from being innovative in their ability to reduce costs. (Keep in mind, NASO is an FMO and the State of California regulates insurance, thereby, NASO has little to say in the legal realm regarding California Insurance Commission regulations).
- **CBUA Executive Update:** Chris explained all units can expect a dues decrease this upcoming 2021 season. Scott also advised the board that all units can expect to eventually adopt e-learning platforms, rulebooks, case books, etc., as units look to reduce their cost and look for ways to reduce COVID-19 transmissions. Below, is an excerpt from CBUA Executive Secretary, Bob McQueen, sent to all units regarding the individual Unit's costs for training kits this 2021 season. The letter was dated 10-29-2020:

*The [Executive] Board also approved a budget for next year (2021). We will not be receiving any new Rules or Mechanics from the Federation. We will be using the 'new' rules as published/put out in 2020.*

*A very detailed budget was presented to the CBUA's [Executive] Board and after discussion the following was approved for the 2021 CIF-SS HS Baseball season:*

*Dues will be set at \$3.00 per member of your Association. The numbers will be taken from your last year's instructional kit order. If you have 100 umpires in your unit – its \$3.00 per x 100 umpires, your unit will pay \$300.00 to CBUA in 2021*

*You will receive 10% of your units' numbers with regards to your units' kit order from 2020. Broken down, here is how it is going to work:*

*Example:*

*100 people in your unit You will receive 10 'kits' free of charge. CBUA will pick-up the cost of these*

*If you desire additional kits, you will be charged for them (at the cost the CBUA pays for them – estimating right at \$5.50 per Rule Book / \$5.50 per Case Book)*

*Patches remain at \$3.00 per / Flags remain at \$2.00 per*

*If you wish to purchase Rules by Topic / Illustrated-Simplified / Pre-Season Guides, etc., you will pay what the CBUA pays the CIF-SS for those publications*

- **Registration:** Scott and Mike clarified that the registration is tested and working. The registration can open now, but probably more likely a better window to activate registration would be in December. Scott reminded the Board that only returning members would be allowed to register AND new members with verified umpiring experience. However, there will be no effort in registering “new members” without umpiring experience since the Unit is not equipped this season to professionally train and observe brand new members due to COVID restrictions. Lastly, Mike and Scott will put together a potential temporary registration fees reduction schedule for the 2021 season and present to the board in the November.
- **Instructional Chair Fees:** The board felt that Tom, Jay and Jerry should get together and determine how to move forward with fees for their IC position. With the temporary alleviation of Executive dues this campaign, a way to pay both IC’s without increasing our unit dues is viable this season, but a long-term plan is required for and when COVID restrictions recedes.
- **Training and Observing Update:** Scott and Jerry are finalizing their name list of observers. Jay, Jerry and Scott are also finalizing the “Observation Form” for uniformity. They are also strategizing how to train observers on the form’s requirements for “subjective input.” The new form is less dependent on subjective assessment and more focused on specific behaviors, including a section to notate trends of what is working/not working, thus streamlining the evaluation form(s). Ultimately, the goal is to be less subjective and more objective when observing an individual...a task difficult for any veteran observer.
- **Member-at-Large Liaison Project:** As mentioned at the September board meeting, Mike proposed that the board consider creating middle of the month meetings, conducted virtually by each MAL, to focus on “collaborative inquiry,” where general members can voice concerns, discuss baseball rules, on/off-field situations, etc. In general, it would be a MAL led discussion on common issues that can then later be discussed (if necessary) at the first of the month regular Board meetings. At this point, Mike will reach out to all MALs and schedule a meeting with them to strategize and develop goals, then present a pathway for this endeavor to actualize, and then present formally to the Board in November.
- **Communications Update:** Andy spoke briefly on developing a branded email system (perhaps g-mail) for the unit members and future recruitment. But he needs more things in place, such as registration opening, training calendars, etc., before he moves ahead. Andy also sought board approval to initiate a Twitter account. Board action was not required and the board authorized Andy to move ahead with the Twitter account.
- **Ongoing Training:** Jay spoke of our off-season virtual training sessions. He updated that Malachi Moore will be the next guest speaker October 7, 2020 at 7pm. This session will not have breakout rooms and will be one session only...all viewers participants in one session. Jay confirmed we will continue with ZOOM meetings for the 2020-2021 season...break-out rooms with individual instructors...and potential field clinic at the Academy is also a possibility. Jay and Scott both spoke of a likely panel discussion in November (TBD) that includes an Athletic Director, and Coach (from either Bay, Pioneer, Ocean League(s)), to discuss such issues as professionalism, perceptions/misperceptions, myths, expectations, and more. A greater detailed email will be sent to the membership about this panel discussion by either Jay or Scott soon. Attendance to the panel *may be required*, counting towards classroom hours. This will be explained in the email to the members.
- **New Business:** (Held over to November agenda) Mike said he wants the board to explore at the next board meeting doubling fines for the 2021 season as a means of discouraging unit members to turnback games and no-shows, etc. He will have a presentation ready with possible fees schedule attached.

**Actions:** None

**Motion to close:** By Mike. Seconded by George. Meeting adjourned at 6:50PM.

**Next Meetings: November 2 TBD ... 6:00PM via teleconference.**