



**CBUA**  
**South Bay Unit**  
**2020-2021**  
**Board Meeting Minutes**

**President:** Thomas Fitzpatrick  
**Vice President:** Christopher Charles  
**Secretary-Tres:** Michael Collins, EdD  
**Assignor:** Scott Tomlinson

**Member At Large:** Fred Grevett  
**Member At Large:** George McDaniel  
**Member At Large:** Paul Ryan  
**Member At Large:** John Ziello

**IC:** Jay Allen

**IC:** Jerry Flory

**Communication Manager:** Andy Inkeles

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September 14, 2020, 6:00pm

*Microsoft Teams Launcher*

**Members Present:**

Tom, Jerry, Chris, George (L), Mike, Fred, Andy, Jay and Scott.

**Members Absent:**

John, Paul

- **Board Minutes Approval:** For August 3, 2020 Minutes.  
Discussion...none. Motion to approve Chris. Seconded by Tom. Passed 4-0
- **Financial report:** Mike explained *B of A* account monthly maintenance-August (\$16.00). No other transaction to report. Discussion on Arbiter payment/reimbursement to Scott will occur after more dues are collected. No further discussion. Motion to approve Tom, Second Fred. Pass 4-0
- **NASO Dues Update:** Mike spoke to NASO's Michelle Murray. She explained NASO's "Share the Burden" plan, which includes possible discounts, pro-rating of fees, and their approval of extending our March 12 due payment date to April 12, 2021 with zero penalty. Group Membership dues will be static at \$84 for the 2021 season (\$7 month). Our *Titanium Shield* policy expires in December, which covers Board's E&Os, group rates and increased liability coverages. Michelle said there will not be a due date extension on this policy.
- **Training and Observing Update:** Scott and Jerry discussed their progress of reworking the observation criteria(s), and on-field assessments of umpires. Further, there will be an improved numeric ratings system with more consistency and less subjectiveness, including a section to notate trends of what is working/not working, thus streamlining the evaluation form(s). Jerry explained that each umpire has individual strengths/weaknesses that develop into patterns, thus leading to multiple perspectives by evaluators that can help in assessing each member more accurately. But the lack of observer consistency has meant that he (Jerry) had to consider who the observer and his report, to decide what portions of the observer's report are credible. He did mention that a review of the roster of observers is still pending, and that he would work on completing it before the next board meeting. Scott reported the committee working on revamping the observer report hopes to complete their work by end of September.
- **Instruction Chair (CBA Executive Level):** Chris reported that Brad Hungerford is out as I.C. due to a "technicality." The CBA Secretary (Bob McQueen) sent out to all units the opening of the I.C. position for consideration to apply. Chris reported several names submitted applications. The interview process includes a resume, and virtual interviews, with a selection for the new I.C. being announced on October 1. The vacancy announcement has been posted to the unit's website for almost a month and was pushed out to the roster via email the day the announcement was distributed.
- **Member-at-Large Liaison Project:** Mike proposed that the board consider creating middle of the month meetings, conducted virtually by each MAL, to focus on "collaborative inquiry" where general members can voice concerns, discuss baseball rules, on/off-field situations, etc. In general, it would be a MAL led discussion on common issues that can then later be discussed at the first of the month regular Board meeting. Scott and Andy felt the structure and other details still need discussion on the final product, i.e., how to manage the members into one or multiple groups, utilizing a Twitter account, use of our own website to reach

membership more efficiently. The board will take this topic up more at the next board meeting. Mike will reach out to the MALs for further detailed discussion and develop a plan to move forward.

- **Communications Update:** Andy spoke briefly on the infancy and development of his new role, including the “bugs” he is slightly challenged with regarding our website. He is requested each board member to include input towards their individual section on the website, which can vary from announcements, instruction, or FYIs. Andy is looking for pathways that will draw unit members to the website more routinely and continuously. In this mind-set, he needs all board members to be participative in the website’s ability to reach membership, thus being up to date with their daily/or weekly messaging.
- **Ongoing Training:** Jay spoke of the success of our off-season virtual training sessions. He updated that Malachi Moore will be the next guest speaker October 7, 2020 at 7pm. The last planned off season meeting is in November, and currently is planned to be a panel discussion involving athletic directors and coaches.
- **New Business:** (Held over to October agenda) Mike said he wants the board to explore at the next board meeting doubling fines for the 2021 season as a means of discouraging unit members to turnback games and no-shows, etc.

**Actions:** None

**Motion to close:** By Mike. Seconded by Fred. Meeting adjourned at 7:11PM.

**Next Meetings: October TBD ... 6:00PM via teleconference.**