



CBUA
South Bay Unit
2020
Board Meeting Minutes

President: Thomas Fitzpatrick
Vice President: Christopher Charles
Secretary-Tres: Michael Collins, EdD
Assignor: Scott Tomlinson
Member At Large: Fred Grevett
Member At Large: George McDaniel
Member At Large: Paul Ryan
Member At Large: John Ziello
IC: Jay Allen
IC: Jerry Flory
Communication Manager: Andy Inkeles

August 3, 2020, 6:00pm

TELECONFERENCE: 669-900-6833
ID: 463 641 4330#

Members Present:

Tom, Jerry, Chris, George, Mike, Fred, Andy, Jay, Paul and Scott.

Members Absent:

John

- **Board Minutes Approval:** For June 8, 2020 Minutes.
Discussion...none. Motion to approve Tom. Seconded by Fred. Passed 7-0.
- **Financial report:** Mike explained payments for: Website (\$160.00 & \$83.88) and *B of A* account monthly maintenance-June, July (\$16.00, \$16.00). Incomes of (\$175.45) from STRIPE payment for one registration. No other action on the financial report was taken.
- **Appointed Position:** Tom announced the creation of a “Communications Manager,” (non-voting position), as Andy Inkeles. Andy presented to the board:
 - He will develop ideas for methods of recruitment and potential location to scout new membership.
 - He will meet with IC’s, and Scott to present to the board draft(s) of communication message(s) intended for the unit and potential recruits.
- **Cross-Over Officials:** Tom spoke of potential for cross-over conflicts with multi-sport officials. He would like an inquiry (poll) of the current unit members who work multiple CIF sports and how those sports may conflict with the current baseball season calendar.
- **A.D. Meeting Update:** Scott will be attending the August 4, 2020, AD meeting (and report back to the board), where he will gather information about the South Bay schools’ athletic calendars; number of games being played; if flexibility is available for schedule changes due to a likelihood of multi-sport conflicts; potentiality of just one-man varsity umpired games; and where priorities may lay in the perspective of AD’s when, and or if, umpire shortages occur due to multi-spot officials’ conflicts.
- **Executive Council Update:** Chris reported that the Secretary/Treasurer (Bob McQueen) was affirmed for another term. He also related that the Instructional Chairperson (Brad Hungerford) has not yet been reaffirmed, but continuing discussion is taking place. Tom and Chris will update the board as to on-going decision from the Executive Council as they develop (as will Alan Hollosy-CBUA Executive President).
- **Training:** Jay spoke of this Thursday’s online training with guest Brad Hungerford, which will take place on ZOOM at 7:00pm...link has been sent to entire unit. Brad will discuss his role as Executive IC, last year’s most missed questions on the certification exam, situational plays, and probably have a few videos embedded in his discussion. Jay said the feedback from the previous online training was extremely positive and that future training will be limited to 90 minutes max (drop-dead cut-off). Jay also reported the feedback included positive remarks on “handling situations.” Constructive criticism included individuals (unit members) who were on video doing strange and inappropriate things. Scott interjected that perhaps moving forward we do not allow unit members individual cameras be seen by everyone (We can mute the cameras). Jay also commented that Brian Walsh is a potential guest speaker next month and that Malachi is a potential future guest speaker pending his work schedule with MLB.

- **Recruitment:** Beyond what Andy Inkeles already discussed, Scott related that recruitment this season should have a *pause* in it for “new” recruits...i.e., not giving game assignments to brand new umpires, but allowing instruction, and perhaps at a very reduced cost or even free membership this season. The logic being that our unit cannot currently provide instruction in person, (critical for brand new members), hold one-on-one discussions, develop mentorship relationships, and we will most likely lack field clinic training if the current social distancing rules exist in December/January. Scott went on to say that we would be doing a disservice and perhaps even discourage brand new members of returning to the unit. Instead, Scott believes recruitment of experienced umpires should be ongoing. These umpires are ones who have been seen and can be verified by such board members as Jerry, John, and Scott. Scott feels this solution should be in place until the pandemic has resolved. The board in general agreed with the logic and no other action taken. But, a more formal presentation and even vote on this matter will be forthcoming in the September board agenda.
- **Assigning:** Scott listed several items of concern:
 1. He said the challenges for him this year will include the usual HS/College umpire conflicts.
 2. He reported he will not take our unit members off our contest so they can accept a college assignment.
 3. Scott also wants to a form of communication via email, or poll, or survey, etc., where he can determine an umpire’s hierarchy for all their sport officiating priority. This hierarchy list will help him determine how to prioritize an umpire’s schedule. The board sees this as a board priority too!
 4. Scott warned of “Black Friday,” (March 19, 2020), where several sports collide, including football playoffs, and the kickoff of the baseball/softball seasons.
 5. Scott reported that nearly all unpaid games from last year have been paid but will continue to work with schools and umpires on those not yet paid.
 6. Finally, Scott reported that the So. Cal. Tournament has not paid a single official in two-years. Our unit will not work that tournament (if it does exist this season).
- **New Business:** Mike said he wants the board to explore at the next board meeting doubling fines for the 2021 season as a means of discouraging unit members to turnback games and no-shows, etc.
Actions: None
Motion to close: By Mike. Seconded by Chris.

Next Meetings: Monday, September 14, 6:00PM via teleconference.